



MWA, Inc. Architecture, Engineering & Interiors

Senior Interior Designer/Project Manager

MWA, Inc. - Truckee, CA office is seeking a well-rounded and self-motivated applicant for immediate placement as a Senior Interior Designer/Project Manager. The Senior Interior Designer will be responsible for leading and managing the design process for projects of all sizes and levels of complexity from concept to completion. This role requires a creative visionary with strong leadership and project management skills, able to translate client requirements into innovative and functional design solutions.

About Us

For nearly four decades, MWA, Inc. has worked to create thoughtful spaces that reflect the unique character of Truckee and the greater Lake Tahoe region. Our multidisciplinary team specializes in architecture, engineering, and interior design, and we approach every project with curiosity, collaboration, and care.

MWA, Inc is a nuts-and-bolts firm with artistic talent and a strong understanding of how to create enriching places for happy people. We're passionate about crafting designs that are both beautiful and practical, blending timeless elements with forward-thinking ideas. Our team thrives on bringing creative visions to life while staying grounded in the unique beauty and culture of our mountain community.

Our Culture

We're a team of dedicated professionals who take our craft seriously—but not ourselves. Our office is a lively, collaborative space where creativity thrives, conversations flow, and the occasional playlist keeps the energy up. Dogs are often snoozing at our feet, and on powder days, you might catch us carving out a little time on the slopes. Our hybrid work model provides staff with flexibility to work from home and the rewarding opportunity to be in-person at our creative studio in the heart of Truckee.

At MWA, we value intelligence, curiosity, and the ability to see both the details and the bigger picture. Our team stays ahead of the trends, bringing high levels of creativity and a passion for design to every project. We approach our work with integrity, fostering an environment where collaboration, respect, and openness help us consistently deliver our best.

We believe exceptional design begins with listening. By blending practicality with imagination, we create spaces that feel authentic and meaningful to the people and places they're meant for. Our connection to nature and our love for Truckee's unique culture inspire us to craft work that feels timeless and deeply rooted in its environment.

We are passionate about learning, growth, and opportunity—not just in our projects, but in our team. Whether it's developing new skills, exploring creative challenges, or celebrating wins (big and small), we support each other's professional goals and successes. If you're passionate about design, excited by challenges, and eager to join a team that values creativity, connection, and camaraderie, we'd love to meet you.

Visit www.mwa-truckee.com for more about MWA, Inc. and to view our project portfolio.

Candidate requirements

- MS or BS in Interior Design or relevant experience.
- Minimum of 8-10 years of professional interior design experience, with a focus on high-end residential and/or commercial projects.
- Certification as a licensed professional (preferred but not required).
- Proficient in computer-aided drawing, presentation tools, and software such as Revit, Excel, Word, Adobe Creative Suite, Google Suite, and interior design procurement software (such as Studio Designer or similar) required.
- A strong portfolio demonstrating a range of completed interior design projects.
- Previous experience working within an architecture firm (preferred but not required).
- Deep understanding of interior design specifications, calculations, and industry standards.
- Strong conceptual design and space planning abilities.
- Excellent client-facing communication and presentation skills.
- Strong leadership and team management capabilities.
- Attention to detail and high standards for design quality.
- Ability to manage multiple projects simultaneously while maintaining budgets and timelines.
- Knowledge of current design trends, materials, and products.

Requirements

- Physical Body Positions and Movements: Standing, kneeling, bending and sitting for long periods of time. Carrying, use of hands, arms, legs, eyes, ears and voice. Must be able to negotiate rugged terrain on foot.
- Physical Appearance: Must be presentable.
- Mental: Good design and problem solving skills.
- Language requirements are reading, writing, spelling and ability to communicate clearly in English. Ability to respond effectively to inquiries and complaints.
- Reliable Transportation.
- This position may require regular travel for client meetings, site visits, and industry events.

Job Description

Design Leadership

- Lead the conceptual development of interior spaces, creating innovative, functional, and aesthetically pleasing designs on multiple projects.

- Participate in the design control of projects in the design development, construction documentation, and construction administration phases.
- Research, source, and select materials, finishes, and furnishings that meet design intent and project requirements.
- Draft detailed technical drawings, floor plans, elevations, and 3D renderings using Revit.
- Collaborate closely with architects and clients to understand and actualize their vision, needs, and preferences.
- Prepare and deliver compelling and effective design presentations and pitches to clients.

Project Management

- Oversee all stages of project interior design and implementation.
- Responsible for maintaining all project schedules, budgets, drawings, presentations, and documents.
- Ensure that designs comply with all relevant building codes, regulations, and accessibility standards.
- Review and quality control of all project-related work. Ensure all deliverables meet department quality standards before submission to the Director of Interior Design.
- Troubleshoot design and construction issues as they arise, providing creative and timely solutions.
- Develop and manage project/client budgets, ensuring that the design solution aligns with the client's financial goals.
- Work collaboratively with architects, project managers, contractors, suppliers, and other internal and external stakeholders to ensure successful project execution.
- Provide guidance and leadership to junior designers and support staff, fostering their growth and development. Effectively delegate lower level tasks to the team.

Business Development

- Participate in prospective client pitches.
- Accurately estimate project fees/hours for inclusion in proposals.

Benefits

Offering a full suite of benefits, MWA, Inc. is focused on investing in our employees who enable our company to fulfill our mission and achieve success. We want to promote balance, so you not only enjoy your work, but also have the time and resources to live your life and be happy and healthy.

- Medical, Dental and Vision- MWA, Inc. pays 100% of all qualifying employee medical premiums
- Basic Life Insurance
- 401(k) and 401(k) matching (up to 4%)
- PTO, Sick Time, and 7 Paid Holidays
- Education Assistance
- Flexible schedule, hybrid office attendance
- Bonus opportunities

- Full time position
- Dog friendly office environment: Well behaved dogs welcome!

Estimated hourly pay (dependent on experience): \$60 - \$70

Please submit a cover letter and resume with references in PDF format to hiring@mwa-truckee.com

We are also actively seeking talented individuals for our Interior Designer Level I/II/III positions. These roles offer an exciting opportunity to contribute to innovative design projects in a dynamic and collaborative environment. If you have a passion for interior design and are looking to grow your career, we encourage you to explore this opportunity and apply!