



MWA, Inc. Architecture, Engineering & Interiors

Interior Designer Level I/II/III

MWA, Inc. - Truckee, CA office is seeking a well-rounded and self-motivated applicant for immediate placement as a Interior Designer Level I/II/III. The Interior Designer Level I/II/III will contribute strong organizational, creative, and technical skills for projects of all sizes and levels of complexity from concept to completion. This role requires strong communication skills, previous knowledge of the interior design industry, attention to detail, and the ability to translate client requirements into innovative and functional design solutions.

About Us

For nearly four decades, MWA, Inc. has worked to create thoughtful spaces that reflect the unique character of Truckee and the greater Lake Tahoe region. Our multidisciplinary team specializes in architecture, engineering, and interior design, and we approach every project with curiosity, collaboration, and care.

MWA, Inc is a nuts-and-bolts firm with artistic talent and a strong understanding of how to create enriching places for happy people. We're passionate about crafting designs that are both beautiful and practical, blending timeless elements with forward-thinking ideas. Our team thrives on bringing creative visions to life while staying grounded in the unique beauty and culture of our mountain community.

Our Culture

We're a team of dedicated professionals who take our craft seriously—but not ourselves. Our office is a lively, collaborative space where creativity thrives, conversations flow, and the occasional playlist keeps the energy up. Dogs are often snoozing at our feet, and on powder days, you might catch us carving out a little time on the slopes. Our hybrid work model provides staff with flexibility to work from home and the rewarding opportunity to be in-person at our creative studio in the heart of Truckee.

At MWA, we value intelligence, curiosity, and the ability to see both the details and the bigger picture. Our team stays ahead of the trends, bringing high levels of creativity and a passion for design to every project. We approach our work with integrity, fostering an environment where collaboration, respect, and openness help us consistently deliver our best.

We believe exceptional design begins with listening. By blending practicality with imagination, we create spaces that feel authentic and meaningful to the people and places they're meant for. Our connection to

nature and our love for Truckee's unique culture inspire us to craft work that feels timeless and deeply rooted in its environment.

We are passionate about learning, growth, and opportunity—not just in our projects, but in our team. Whether it's developing new skills, exploring creative challenges, or celebrating wins (big and small), we support each other's professional goals and successes. If you're passionate about design, excited by challenges, and eager to join a team that values creativity, connection, and camaraderie, we'd love to meet you.

Visit www.mwa-truckee.com for more about MWA, Inc. and to view our project portfolio.

Candidate requirements

- MS, BS, or BA Degree in Architecture, Interior Design, or similar.
- 3-9 years of experience in the field with knowledge of single-family residential design and familiarity with commercial and institutional design.
- Experience managing all phases of the interior design process – including FF&E and experience on construction sites.
- Proficient in computer-aided drawing, presentation tools, and software such as Revit, Excel, Word, Adobe Creative Suite, Google Suite, and interior design procurement software (such as Studio Designer or similar) required.
- Comfortable with design principles, including preparation of digital and physical presentation materials.
- Good understanding of interior design specifications, calculations, and industry standards.
- Ability to identify and provide solutions for design problems that arise during design and/or construction with assistance/review by Senior Interior Designer.
- Able to communicate effectively with personnel at all levels of the company as well as outside agencies, contractors, consultants, and clients. Close attention to detail and organization.
- Experience collaborating within an architecture firm a plus.

Requirements

- Physical Body Positions and Movements: Standing, kneeling, bending and sitting for long periods of time. Carrying, use of hands, arms, legs, eyes, ears and voice. Must be able to negotiate rugged terrain on foot.
- Physical Appearance: Must be presentable.
- Mental: Good design and problem solving skills.
- Language requirements are reading, writing, spelling and ability to communicate clearly in English. Ability to respond effectively to inquiries and complaints.
- Reliable Transportation

Job Description

Interior Design

- Work under the direction of senior-level interior designers.
- Drafting and 3D modeling of Interior Design plans and documents.
- Generate architectural concepts for interior projects, including material, such as furniture and equipment planning, special design concepts and requirements, floor plan analysis, assessment of existing conditions, integrated structural components, and lighting/electrical/av concept coordination.
- Research and select colors/finishes/materials. Actively maintain finish schedules and other necessary forms of documentation.
- Liaise with the project manager, architects, and consultants. Including vendor quoting as needed.
- Participate actively in preparing and presenting client meeting materials.
- When available, may be asked to assist or collaborate with the architectural team as needed.
- May train and assist other team members as needed.

Benefits

Offering a full suite of benefits, MWA, Inc. is focused on investing in our employees who enable our company to fulfill our mission and achieve success. We want to promote balance, so you not only enjoy your work, but also have the time and resources to live your life and be happy and healthy.

- Medical, Dental and Vision- MWA, Inc. pays 100% of all qualifying employee medical premiums
- Basic Life Insurance
- 401(k) and 401(k) matching (up to 4%)
- PTO, Sick Time, and 7 Paid Holidays
- Education Assistance
- Flexible schedule, hybrid office attendance
- Bonus opportunities
- Full time position
- Dog friendly office environment: Well behaved dogs welcome!

Estimated hourly pay (dependent on experience): \$28 - \$45

Please submit a cover letter and resume with references in PDF format to hire@mwa-truckee.com

We are also actively seeking a Senior Interior Designer to join our team. This role is ideal for a seasoned professional ready to take on leadership responsibilities and contribute to high-profile design projects. If you're passionate about creating exceptional spaces and mentoring others in a collaborative environment, we'd love to hear from you!